

## Human rights

1. To support and respect, within the Group's sphere of influence, the protection of international law relating to human rights
2. To ensure that Group companies do not become complicit in human rights abuses

## Labour standards

3. To uphold freedom of association and the effective recognition of the right to collective bargaining
4. To eliminate all forms of forced and compulsory labour
5. To uphold the effective abolition of child labour
6. To eliminate discrimination in respect of employment and occupation

## Environnement

7. To support a precautionary approach to environmental challenges
8. To undertake initiatives to promote greater environmental responsibility
9. To encourage the development and dissemination of environmentally friendly technologies

## Anti-corruption

10. To work against all forms of corruption, including extortion and bribery

